

A Success Profile identifies the kind of talent, skills and experience needed to successfully fulfil the duties required by the position

Terms

The COMS Chair serves a single one-year term. The entirety of COMS meets once annually and at other times and places as is deemed necessary.

Strategic context

The COMS Chair has a strategic role in leading and guiding the vision and purpose of COMS. The Chair ensures that COMS functions properly, that there is full participation at meetings, all relevant matters are discussed, and that effective advice to the Society is provided.

Where relevant, the Chair reports COMS findings and counsel to the Board and CEO.

As Chair, the individual is recognized for their scientific achievements, ability to share their expertise, vision, and strategies for the microbial sciences in a trusted forum where individual members relate knowledge and expertise for advising on scientific matters for the Society. The Chair brings their expertise as a prior Councilor, focuses on a vision for the future where information exchange and networking can impact future programs and activities for the Society. The Chair is a knowledgeable leader in their field who uses their expertise to lead COMS in accomplishing their goals. The Chair provides leadership to COMS ensuring effective leadership and guidance, partnering with the President, the CEO, and the staff that the CEO assigns to COMS.

Success Drivers

Understand and Guide the COMS Culture: Embrace and support a diverse and inclusive COMS culture to further ASM strategy. Inspire Councilors to provide perspectives on scientific innovation to advise and counsel the ASM leadership.

Commitment and Leadership: A strong commitment and ability to support COMS and its core mission; a clear understanding of COMS goals, function, and scope, and the distinctions between providing scientific advice vs. managing programs. Is committed to working in partnership with the President and CEO to ensure maximum effectiveness of COMS outcomes.

Community Relations: As Chair, build partnerships (scientific and professional practice communities in the microbial sciences) that will expand the community ties and help expand ASM's progressive scientific culture.

Encourage active participation: As Chair, ensure that the eight communities prepare and hold their key scientific retreats effectively, leading the groups toward recommendations that are thoroughly vetted and scientifically sound. This happens when an effective leader, the Chair, provides a forum for COMS Councilors to participate so that varying perspectives come into the discussion, doesn't let one person(s) monopolize the conversation, and encourages quieter Councilors to share their opinions and perspectives.

Inclusive Leader: An inclusive leader focuses primarily on the growth and well-being of people and the communities they support. In interacting with the diversity around them, inclusive leaders build interpersonal trust, take the views of others into account, and are adaptive. An inclusive leader requires openness to differences, curiosity, and empathy. An inclusive leader shares authority and puts the needs of others first, and helps people develop and perform as highly as possible. Utilizes constructive and collaborative approaches, modeling inclusive behaviors toward volunteer members and staff.

