



You can advocate and make your voice heard on important legislation while following guidelines put in place by your funding sources, institution or government.

Federal and local guidelines aim to ensure that programs are administered in a nonpartisan fashion, to protect employees from political coercion in the workplace, and to ensure that employees are advanced based on merit.<sup>1</sup> *Example: you may not endorse a candidate, but you can often endorse legislation that may align as long as you are not using your position to do so.* Institution guidelines also exist to make sure that resources from your workplace are not used inappropriately. Odds are that your